THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 14, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie

Mrs. Patricia Hightower

Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on May 28, 2010 - Legal No. 1467732

INVOCATION AND PLEDGE OF ALLEGIANCE

Brad Borowski, Associate Pastor of Youth Ministries at Myrtle Grove Baptist Church, delivered the invocation. Brody Cecil, a student from Bailey Middle School, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:36 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

- 1. PTA Presentation
 - -None
- 2. Energy Education Environmental Excellence Award to Escambia County School District

Mr. Gary Clark of Energy Education, Inc. presented the Environmental Excellence Award to the District for its outstanding environmental and financial resource stewardship. He noted that over a 50-month period (through February 2010), the District had achieved over \$13.6 million in cost avoidance through its implementation of Energy Education's energy management program. Mr. Clark commended the Superintendent, the School Board, administrators, faculty and staff for their energy efficient practices. Special thanks were extended to the District's Energy Managers, Jackie Smith, Eric Fritz and Cheryl Meyers (retired).

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "A")

- A. Rule(s) Adoption
 - 1. School District Rule 6Gx17-7.02 Code of Conduct: Elementary Student Rights and Responsibilities Handbook, Revisions 2010-2011
 - 2. School District Rule 6Gx17-7.02 Code of Conduct: Secondary Student Rights and Responsibilities Handbook, Revisions 2010-2011

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to adopt *School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Student Rights and Responsibilities Handbook, Revisions 2010-2011* and *School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Student Rights and Responsibilities Handbook, Revisions 2010-2011*. Motion carried unanimously. Motion was then made by Mr. Slayton and seconded by Mrs. Hightower, to authorize General Counsel to work with staff to make any non-substantial editorial changes (i.e., typographical and formatting corrections) to the adopted Elementary and Secondary Student Rights and Responsibilities Handbooks (prior to publication). Motion carried unanimously.

B. Permission to Advertise
-No items submitted

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.4]

Motion was made by Mr. Bergosh and seconded by Mr. Slayton to accept the Superintendent's recommendation for the following administrative appointments:

- Lesa G. Morgan, from Principal/West Florida High to Director I/Workforce Education, effective July 1, 2010 (12 month position)
- Regina A. Lipnick, from Assistant Principal/Ferry Pass Middle to Principal/Ferry Pass Middle, effective July 1, 2010 (12 month position)
- Jayne R. Cecil, from Assistant Principal/Pleasant Grove Elementary to Assistant Principal/Scenic Heights Elementary, effective July 29, 2010 (11 month position)
- Monica Ford-Harris, Curriculum Coordinator/Semmes Elementary to Assistant Principal/Longleaf Elementary, effective July 29, 2010 (11 month position)
- Hollie A. Wilkins, from Assistant Principal/Scenic Heights Elementary to Principal/Bellview Elementary, effective July 1, 2010 (12 month position)
- Karen K. Hall, from Curriculum Coordinator/Molino Park Elementary to Principal/Bratt Elementary, effective July 1, 2010 (12 month position)
- *Marcia A. Nowlin, Director I/Title I & Related Activities, effective June 14, 2010 (12 month position)* Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 05-13-10 SPECIAL WORKSHOP

DELETED 2. 05-14-10 REGULAR WORKSHOP

3. 05-18-10 REGULAR MEETING

Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to approve the minutes as listed, Items 1 and 3, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Items V.A.3 by Mrs. Moultrie; Item V.D.14 by Mr. Boone; and Item V.D.28 by Mr. Bergosh. [NOTE: *Mr. Boone pulled Item V.D.14 as there was an individual who had requested to address the Board regarding that item.*] On

motion by Mrs. Moultrie, seconded by Mr. Slayton, the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

AMENDED

- 1. Youth Services for the Workforce Escarosa, INC. Workforce Investment Act (WIA) within Escambia County, Florida (Continuation Grant Application)
- 2. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Board of County Commissioners
- 3. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Sheriff's Office

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to approve Item V.A.3, *Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Sheriff's Office.* Mrs. Moultrie advised that because she was an employee of the Escambia County Sheriff's Office, she would need to abstain from voting on this item. (Mrs. Moultrie had filed the appropriate Memorandum of Voting Conflict form with Mrs. Holley DeWees, Administrative Recording Secretary.) Motion was approved 4 to 0, with Mrs. Moultrie abstaining from vote

- 4. Memorandum of Understanding between Goodwill Easter Seals and the School Board of Escambia County, Florida for Job Readiness Training
- 5. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2010-2011
- 6. Memorandum of Understanding between Southeastern Vocational Services/Lakeview Center and the School Board of Escambia County, Florida for Option 2/Work Readiness Training

DELETED

- 7. Professional Services Agreement between the School Board of Escambia County, Florida and Nurses on Call, Inc.
- 8. Cooperative Agreement between the School Board of Escambia County, Florida and Pyramid, Inc.

CORRECTED

- 9. Agreement between the School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
- 10. Memorandum of Understanding between Military Health Network Government Services, Inc. and the School Board of Escambia County, Florida
- 11. Agreement between Kids Talk Place, LLC and the School Board of Escambia County

CORRECTED

12. Agreement between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.

CORRECTED

- 13. Agreement between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
- 14. Memorandum of Understanding between the School Board of Escambia County, Florida and Children's Home Society (CHS)

CORRECTED

- 15. Agreement between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
- 16. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council Alpha Program

AMENDED

- 17. Addendum to the Charter Contract between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc.
- 18. Addendum to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School. Inc.
- 19. Addendum to the Contract between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.
- 20. Addendum to the Charter Contract between the School Board of Escambia County, Florida and New Road to Learning, Inc. dba Jacqueline Harris Preparatory Academy
- 21. Addendum to the Charter Contract between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.

DELETED

- 22. Addendum to the Charter Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy
- 23. Cooperative Agreement between Autism Pensacola, Inc. and the School Board of Escambia County, Florida

AMENDED

- 24. Amendment to the Contract between the School Board of Escambia County, Florida and Associated Marine Institute, Inc. dba AMIKids Pensacola, Inc.
- 25. 2010 Family Resources Activities Model for Education F.R.A.M.E. Even Start Summer Continuation Program (July)
- 26. Florida Learn and Serve 2010-2011 Competitive Projects (Renewal Projects)
- 27. Tobacco Prevention and Intervention Teacher Training Project Year II
- 28. Contract for Services between the School Board of Escambia County, Florida, and the Children's Home Society of Florida, Western Division
- 29. Cooperative Agreement between the School Board of Escambia County, Florida and the Department of Juvenile Justice
- 30. Establishment of Warrington Middle School Health Academy
- 31. 2010/2011 Full Service School Funding Agreement between Florida Department of Health, Escambia County Health Department and the School Board of Escambia County, Florida
- 32. Workforce Education Fee Schedules for the 2010-2011 School Year
- 33. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (CASASTART)
- 34. Addendum to the Charter Contract between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

- 1. Check Register for May 2010
- 2. Recap of General Fund Reserves (Non-Categorical) for May 2010
- 3. Resolutions to amend District School Budget:
 - a) Resolution 9 General Operating Fund
 - b) Resolution 9 Special Revenue Other Fund
 - c) Resolution 9 Capital Projects Fund
 - d) No item submitted Special Revenue Food Service Fund
 - e) No item submitted Debt Service Fund
 - f) Resolution 8 Targeted ARRA Stimulus Fund
 - g) No item submitted Other ARRA Stimulus Grants
 - h) Resolution 5 State Fiscal Stabilization Fund
 - i) No item submitted Employee Benefit Trust Fund

CORRECTED

4. Legal Services:

General Fund

a)	The Hammons Law Firm	\$ 592.00
b)	The Hammons Law Firm	\$ 4,378.70
c)	The Hammons Law Firm	\$ 523.75
d)	The Hammons Law Firm	\$ 728.50
e)	The Hammons Law Firm	\$ 310.00
f)	The Hammons Law Firm	\$ 1,162.50
g)	Shell, Fleming, Davis & Menge, P.A.	\$ 232.50
h)	Shell, Fleming, Davis & Menge, P.A.	\$ 1,077.50
i)	Debra D. Little	\$ 350.00

5. Legal Services:

Risk Management Fund

The Hammons Law Firm	\$ 10,083.50
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- 6. Scrap Lists I, II and III for June 2010
- 7. Auction List I for June 2010
- 8. Financial Status Report on Projects and Grants for May 2010

9. Financial Statements for May 2010

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

- 1. Instructional/Professional
 - a. Appointments

NAME POSITION LOCATION DATE MOS Miller, Crystal R. Inventory Control Tech Sch Food Svc 07/01/10 12

- b. Reappointments
 - 1. Annual

<u>NAME</u>	<u>POSITION</u>	LOCATION	DATE	MOS
Herring, Letha F.	Childcare Site Director	Hallmark Elem	08/16/10	10
Purifoy, Sylvia A.	Childcare Site Director	Ensley Elem	08/16/10	10

- 2. Professional
 - -None
- 3. 4th year annual
 - -None
- c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	DATE	MOS
Abbuhl, Chris	ESEAL	Navy Point Elem	08/16/10	10
Alberda, Mark D.	Bailey Middle	West Florida High	08/16/10	10
Ard, Bonnie J.	Clubbs Center	Suter Elem	08/16/10	10
Blanton, Janna T.	Sid Nelson Center	Ransom Middle	08/16/10	10
Branch, Dawn M.	Clubbs Center	Ferry Pass Middle	08/16/10	10
Broome, William	Woodham Middle	Warrington Middle	08/16/10	10
Brown, William O.	Clubbs Center	Ransom Middle	08/16/10	10
Cain, Thomas K.	Clubbs Center	Pensacola High	08/16/10	10
Campbell, Vernon R.	ESEAL	Holm Elem	08/16/10	10
Carter, Pamela P.	Clubbs Center	Workman Middle	08/16/10	10
Coats, Laura J.	Warrington Middle	Bailey Middle	08/16/10	10
Cobb, Neil A.	ESEAL	Tate High	08/16/10	10
Choron, Denise G.	Scenic Heights Elem	Hellen Caro Elem	08/16/10	10
Cumbie, Margie B.	Yniestra Elem	Myrtle Grove Elem	08/16/10	10
Crites, Jessica A.	Sid Nelson Center	Molino Park Elem	08/16/10	10
Cunningham, Ranee A.	Sid Nelson Center	Pine Forest High	08/16/10	10
Curry, Claudia S.	Sid Nelson Center	Alternative Ed	07/29/10	11
Delacruz, Renaldo G.	ESEAL	George Stone Center	08/16/10	10
Dubus, Deborah A.	Sid Nelson Center	Molino Park Elem	08/16/10	10
Early, Janet E.	Warrington Elem	Oakcrest Elem	08/16/10	10
Garrett, Kendra A.	Clubbs Center	Washington High	08/16/10	10
Gelfuso, Jane T.	Sid Nelson Center	Bellview Middle	08/16/10	10
Hamric, Rebecca J.	Sid Nelson Center	Molino Park Elem	08/16/10	10
Haynes, Debra R.	Clubbs Center	Alternative Ed	08/16/10	10
Johnson, Melanie L.	Pleasant Grove Elem	Pine Meadow Elem	08/16/10	10
Holmes, Joe E.	Clubbs Center	Workman Middle	08/16/10	10
Juniper, James A.	ESEAL	Weis Elem	08/16/10	10
Kendall, Julie A.	West Pensacola Elem	Pine Meadow Elem	08/16/10	10
McCraw, Elizabeth A.	Warrington Middle	Bailey Middle	08/16/10	10
McGraw, Bonnie L.	Clubbs Center	Pine Meadow Elem	08/16/10	10
Metcalf, Brian E.	ESEAL	George Stone Center	08/16/10	10
Parrott, Wanda B.	Sid Nelson Center	Tate High	08/16/10	10

Powell, Kelsey D.	Warrington Middle	Escambia High	08/16/10	10
Richardson, Leslie E.	Washington High	Sherwood Elem	08/16/10	10
Roberts, Allison M.	Clubbs Center	Ransom Middle	08/16/10	10
Rose, Timothy S.	Sherwood Elem	Blue Angels Elem	08/16/10	10
Saxton, James D.	ESEAL	ESE/Hall Center	08/16/10	10
Saxton, Pamela K.	ESEAL	Tate High	08/16/10	10
Sawyer, Linda L.	Warrington Middle	Pensacola High	08/16/10	10
Scanlon, Kevin A.	Warrington Middle	Washington High	08/16/10	10
Skinner, Marguerite P.	Sid Nelson Center	Washington High	08/16/10	10
Smart, Debra J.	Sid Nelson Center	Lincoln Park Elem	08/16/10	10
Smith, Marie C.	Judy Andrews Center	Workman Middle	08/16/10	10
Smithee, Stephen B.	Clubbs Center	Ransom Middle	08/16/10	10
Spoon, Amy E.	ESEAL	Escambia High	08/16/10	10
Trimble, Diane K.	ESEAL	Escambia High	08/16/10	10
Turner, Ramonia I.	Clubbs Center	Ferry Pass Middle	08/16/10	10
Washington, Jennifer S.	Warrington Middle	Workman Middle	08/16/10	10
Weeks, Linda A.	Yniestra Elem	Myrtle Grove Elem	08/16/10	10
Wheeler, John M.	Clubbs Center	Workman Middle	08/16/10	10
White, Bernie J.	Warrington Middle	IT/Hall Center	08/16/10	10
Whitner, Sherry L.	Beulah Elem	Hellen Caro Elem	08/16/10	10
Wiggins, Gloria M.	Clubbs Center	Ransom Middle	08/16/10	10
Willis, Pamela R.	ESEAL	Washington High	07/29/10	11
Wilson, Andrew J.	Clubbs Center	Bailey Middle	08/16/10	10

d. Out-of-Field

- 1. Appointments -None
- 2. Reappointments
 - -None
- 3. Transfers
 - -None
- 4. 4th Year
 - -None
- 5. Other
 - -None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, James W.	Teacher	Pine Forest High	06/08/10	10 (Ret)
Baisden, Ann R.	Principal	Ferry Pass Middle	06/30/10	12 (Ret)
Baldwin, Latonya M.	Teacher	Semmes Elem	06/08/10	10
Barron, Erica B.	Teacher	Workman Middle	06/08/10	10
Beck, Barbara A.	Teacher	Holm Elem	06/08/10	10 (Ret)
Bell, Brenda D.	Teacher	Molino Park Elem	06/08/10	10 (Ret)
Benson, Margaret	Teacher	Pensacola High	06/08/10	10 (Ret)
Bowen, Rita R.	Teacher	Scenic Heights Elem	06/08/10	10 (Ret)
Bradley, Ann G.	Teacher	Sherwood Elem	06/08/10	10 (Ret)
Cagle, Kellee M.	Teacher	Brown Barge Middle	06/08/10	10
Campbell, Ceceilia	Teacher	Beulah Elem	06/08/10	10 (Ret)
Cardwell, Joe G.	Athletic Director	West Florida High	06/21/10	11 (Ret)
Carey, Julie H.	Teacher	Title I	06/08/10	10 (Ret)
Carter, Michele	Media Spec	Sherwood Elem	06/08/10	10 (Ret)
Castille, Sandra L.	Teacher	Bailey Middle	06/08/10	10 (Ret)
Childs, Gail T.	Teacher	Myrtle Grove Elem	06/08/10	10 (Ret)

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Choat, Anne L.	Curriculum Coord	Allie Yniestra Elem	06/08/10	10 (Ret)
Cohan, Helaine F.	Teacher	Judy Andrews Center	06/08/10	10 (Ret)
Coleman, Lee V.	Teacher	Northview High	06/30/10	12 (Ret)
Croucher, Sandra F.	Teacher	Holm Elem	06/08/10	10 (Ret)
Crutcher, Lynda	Teacher	Holm Elem	06/08/10	10 (Ret)
Deen, Pamela D.	Tech Coord	Longleaf Elem	06/08/10	10 (Ret)
Dixon, Frances S.	Teacher	Workman Middle	06/08/10	10 (Ret)
Dodson, Latane E.	Teacher	ESEAL	06/30/10	12 (Ret)
Doggett, Anita F.	Teacher	Washington High	06/08/10	10 (Ret)
Domek, Norman G.	Teacher	George Stone Center	06/08/10	10 (1101)
Duncan, Keitha	Teacher	Lipscomb Elem	06/08/10	10 (Ret)
· · · · · · · · · · · · · · · · · · ·	Teacher	Sherwood Elem	06/08/10	` /
Emmons, Barbara R.				10 (Ret)
Enfinger, Mary F.	Teacher	Sherwood Elem	06/08/10	10 (Ret)
Erickson, Etta Sue	Teacher	Hellen Caro Elem	06/08/10	10 (Ret)
Fabbiani, Jeannie	Teacher	Pine Forest High	06/08/10	10 (Ret)
Farinas, Jr., Thomas W.	Teacher	George Stone Center	06/30/10	12 (Ret)
Farish, Arthur T.	Teacher	Ransom Middle	06/30/10	12 (Ret)
Flick, Bruce	Teacher	Pine Forest High	06/08/10	10 (Ret)
Ford, Ramona F.	Teacher	Myrtle Grove Elem	06/08/10	10 (Ret)
Fowler, Jr., Comer B.	Teacher	West Florida High	06/30/10	12 (Ret)
Fulkerson, Audrey L.	Teacher	Myrtle Grove Elem	06/08/10	10
Givens, Norma	Teacher	Tate High	06/08/10	10 (Ret)
Gowing, Maile J.	Teacher	Escambia High	06/08/10	10
Graves, Alecia D.	Teacher	Scenic Heights Elem	06/08/10	10 (Ret)
Gray, Anna C.	Teacher	Jim Allen Elem	06/08/10	10 (Ret)
Hassebrock, Gay C.	Teacher	Bratt Elem	06/08/10	10 (100)
Hawkins, Doris C.	Guidance Counselor	Hellen Caro Elem	06/08/10	10 (Ret)
-				10 (Kei)
Headley, Bonita C.	Media Specialist (PT)		05/27/10	
Hewitt, Rebecca A.	Principal	Bellview Elem	06/30/10	12 (Ret)
Hinds, Raymond A.	Teacher	Washington High	06/08/10	10 (Ret)
Huff, Karen A.	Teacher	Holm Elem	06/08/10	10
Jeter, Martha H.	Media Specialist	Bratt Elem	06/08/10	10 (Ret)
Jones, Lorenzo	Teacher	Northview High	06/08/10	10 (Ret)
Jordan, Mary E.	Teacher	Hellen Caro Elem	06/08/10	10 (Ret)
Julian, Judy T.	Teacher	Tate High	07/31/10	10 (Ret)
Katona, Sharon W.	Teacher	Escambia High	06/08/10	10 (Ret)
Kaufke, Jeanne L.	Guidance Counselor	Ransom Middle	06/08/10	10 (Ret)
Kelley, John A.	Teacher	Tate High	06/30/10	12 (Ret)
Kepko, Sandra L.	Teacher	Navy Point Elem	06/08/10	10
Kessler, Lynda F.	Teacher	Escambia High	06/08/10	10 (Ret)
King, Joe N.	Teacher	Woodham Middle	06/08/10	10 (Ret)
Lee, Darlene E.	Tech Coord	Northview High	06/08/10	10 (Ret)
Leiterman, Carl E.	Director I	Workforce Education	06/30/10	10 (Ret) 12 (Ret)
Little, Elizabeth D.	Teacher	Beulah Elem	06/08/10	
				10 (Ret)
London, Betsy B.	Teacher	Bailey Middle	06/08/10	10 (Ret)
Manning, Patsy	Teacher	Ransom Middle	06/08/10	10 (Ret)
Marini, Renee D.	Teacher	Myrtle Grove Elem	06/08/10	10 (Ret)
Mason, Roger W.	Teacher	Woodham Middle	06/08/10	10 (Ret)
McBride, Kathleen C.	Media Specialist	Pine Meadow Elem	06/08/10	10 (Ret)
McCaffrey, II, John F.	Teacher	ESEAL	06/30/10	12
McCorvey, Beverly	Teacher	Bellview Middle	06/08/10	10 (Ret)
Meharg, Kenneth H.	Teacher	Tate High	06/30/10	12 (Ret)
Merritt, Adella C.	Principal	ESEAL	06/30/10	12 (Ret)
Miller, Kirsten D.	Teacher	Bailey Middle	06/08/10	10
•		<u>,</u>		

Mulas Ion I	Tanahan	Wais Elan	06/09/10	10 (D a4)
Myles, Jan L.	Teacher	Weis Elem	06/08/10	10 (Ret)
Nettles-Brown, Jannissa T.	Teacher	Montclair Elem	06/08/10	10
Nichols, Charlie	Assistant Principal	Longleaf Elem	06/28/10	11 (Ret)
Nunmaker, Shirley D.	Teacher	Yniestra Elem	06/08/10	10 (Ret)
Ochs, Julianne	Teacher	Pine Meadow Elem	08/01/10	10 (Ret)
Patterson, Alice	Teacher	Pine Forest High	06/08/10	10 (Ret)
Pennewell, Janet E.	Teacher	Lipscomb Elem	06/08/10	10 (Ret)
Peters, Jon T.	Teacher	Pensacola High	06/30/10	12 (Ret)
Petrucci, Patty H.	Teacher	Escambia High	06/08/10	10 (Ret)
Pomeroy, Sheryl G.	Principal	Bratt Elem	06/30/10	12 (Ret)
Remke, Julie H.	Teacher	Tate High	06/08/10	10
Riles, Becky T.	Teacher	Lipscomb Elem	06/08/10	10 (Ret)
Robertson, Lillian W.	Teacher	Scenic Heights Elem	06/08/10	10 (Ret)
Roh, Timothy	Teacher	N. B. Cook Elem	06/08/10	10 (Ret)
Sabata, Kathryn A.	Teacher	Weis Elem	06/08/10	10 (Ret)
Sanstead, Elizabeth L.	Teacher	Escambia Westgate	06/08/10	10 (Ret)
Sauls, Cecily	Teacher	Tate High	06/08/10	10
Scott, Carla L.	Teacher	McArthur Elem	06/08/10	10
Scott, Celeste	Teacher	Tate High	06/08/10	10 (Ret)
Shareef, Sabrina M.	Teacher	Holm Elem	06/01/10	10
Shilling, Barbara B.	Specialist	FDLRS	06/21/10	11 (Ret)
Simpson, Bobby G.	Teacher	Northview High	06/08/10	10 (Ret)
*Sims, Wesley T.	Teacher	West Florida High	05/07/10	10
Smith, Patricia K.	Teacher	Washington High	06/08/10	10 (Ret)
Smith, Peggy	Speech Lang Path	Sherwood Elem	06/08/10	10 (Ret)
Spirakis, Patricia	Teacher	Brentwood Elem	06/08/10	10 (Ret)
Stallworth, Larry	Guidance Counselor	Spencer Bibbs Elem	06/08/10	10 (Ret)
St. John, Harriet G.	Teacher	Sherwood Elem	06/08/10	10 (Ret)
Stokes, Brenda R.	Teacher	West Pensacola Elem	06/08/10	10 (Ret)
Stoot, Carol M.	Speech Lang Path	Escambia Westgate	06/08/10	10
Sweeney, Patrick	Tech Coord	Ferry Pass Middle	06/08/10	10 (Ret)
Tanner, Barbara L.	Reading Coach	Washington High	06/08/10	10 (Ret)
Thomas, Joe N.	Dean Dean	Ferry Pass Middle	06/08/10	10 (Ret)
Tripp, Harry	Teacher	Ensley Elem	07/31/10	10 (Ret)
Varner, Michael D.	Teacher	Tate High	06/08/10	10 (Ret)
Varner, Whender B. Vasser, Anne M.	Teacher	Tate High	06/08/10	10 (Ret)
Washinger, Jon A.	Teacher	Hellen Caro Elem	06/08/10	10 (Ret)
Wegeman, Betsy R.	Teacher	Hall Center	06/08/10	10 (Ret)
Williams, David T.	Assistant Principal	Pine Forest High	06/30/10	
Willis, Timothy A.	Band Director	Bailey Middle	06/08/10	12 (Ret) 10 (Ret)
Yaden, Joyce M.	Guidance Counselor	•	06/08/10	10 (Ret)
· ·		Blue Angels Elem Workman Middle		
Zirkin, Warren B.	Teacher		06/08/10	10 (Ret)

^{*}Documentation received post previous Board agenda deadline.

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brandt, Ella S.	Teacher	Sherwood Elem	08/16/10-06/07/11
Carnes, Charity M.	Teacher	Pleasant Grove Elem	09/02/10-06/05/12
*Rathbun, Christine R.	Teacher	Ferry Pass Elem	03/18/10-05/10/10
*Summerlin, Jennifer L.	Teacher	Woodham Middle	04/29/10-06/04/10 (Ext)
Taylor, Rhonda B.	Teacher	Blue Angels Elem	08/16/10-06/07/11

^{*}Documentation received post previous Board agenda deadline.

- g. Special Requests
 - 1. Rescind the resignation of Hellen Caro Teacher, Catherine Myers, effective June 8, 2010, reported on the May agenda.
 - 2. Approval for the following employees to receive their regular hourly rate of pay from District SAI and Title I funds, to teach Middle School Summer Program:

A.V. Clubbs Center

Branch, Dawn M. Roberts, Allison M.

Bellview Middle School

Blankenship, William D. Broome, William H. Conley, Steven B. Hunt, Buddy Myers, Herman C.

Ernest Ward Middle School

Forehand, Patricia A. Mims, Sherri Shamblin, Kinzie L. Wiggins, Sara M.

Ferry Pass Middle School

Bond, Michael E.
Hollon, Joel D.
Houston, Santelia H. (first half of summer school only)
Noble, Tara R. (second half of summer school only)

Ransom Middle School

Harrell, Steven T. Kendrick, Holly D. Nodhturft, Minette L. Robertson, Debra L. Moore, Jr., James H.

Warrington Middle School

Baptiste, Victoria D.
Blankenship, Kanika L.
Enruh, Erin
Geri, Laura H.
Owens-Wilson, Nicole
Scanlon, Kevin A.
Syzndler, Stephen
Wilson, Alisa D.

- 3. Approval for teacher Sarah E. Oliver to receive her regular hourly rate of pay from Title I, to teach Second Grade Summer Mathematics/Reading Camp at Navy Point Elementary School.
- 4. Approval for teacher Adrienne M. Brady to receive her regular hourly rate of pay from Title I, to teach Second Grade Summer Mathematics/Reading Camp at Bellview Elementary School.

- 5. Approval for teacher Carolyn C. Jones to receive her regular hourly rate of pay from Title I, to teach Second Grade Summer Mathematics/Reading Camp at N.B. Cook Elementary School.
- 6. Approval for teacher Christine E. Dunson to receive her regular hourly rate of pay from the Migrant Pre-K School Readiness/Transition Project, to work as the Migrant Summer Pre-K Teacher in the Migrant 2010 summer program.

AMENDED

- 7. Approval for Washington High School Technology Coordinator, Steven D. Miller, to receive his regular hourly rate of pay funded through Advanced Placement Add-On Allocation Project, to work June 14, 2010-July 15, 2010, twenty (20) days total at 7.5 hours each per day.
- 8. Approval for McMillan Learning Center employees Marilyn K. Danielson and Carrie L. Fralick to receive their regular hourly rate of pay funded through Title I/Even Start Grant, to work summer session July 19, 2010-July 29, 2010, four (4) days per week, 7.5 hours per day.
- 9. Approval for Ransom Middle School Technology Coordinator, James H. Moore, to receive his regular hourly rate of pay funded through the school's general fund-internal accounts budget, to work twelve (12) days in June for a total of sixty (60) hours. Mr. Moore will be setting up computers, reimaging and performing preventative maintenance on every student and teacher workstation and checking inventory of technology equipment.
- 10. Approval for the following employees to receive their regular hourly rate of pay funded by Even Start Family Literacy Grant, to work the FRAME summer session:

Carey, Julie H. (14 days)

Fralick, Carrie L. (5 days)

Gaffney, Stephanie L. (14 days)

Reece, Nancy M. (14 days)

- 11. Approval of amended Memorandum of Understanding between the School District of Escambia County and the Union of Escambia Education Staff Professionals, FEA, NEA, AFT Concerning the Pilot Program to Reconstitute Warrington Middle School for the School Years 2009-2010 and 2010-2011.
- 12. Approval of amended Memorandum of Understanding between the School District of Escambia County and the Escambia Education Association Concerning the Pilot Program to Reconstitute Warrington Middle School for the School Years 2009-2010 and 2010-2011.
- 13. Approval of Memorandum of Understanding between the School District of Escambia County and the Escambia Education Association Concerning Teaching an Additional Period for Compensation.

AMENDED

14. Approval for Speech Language Pathologist Ricki J. Simmons and Vicki R. Carter to receive their regular hourly rate of pay funded by ESE Stimulus, to provide speech language therapy at Escambia Westgate for Extended School Year services June 24, 2010 for pre-planning and from June 28, 2010 through July 22, 2010, 15 day, five and one-half (5½) 5.5 hours per day.

AMENDED/ADD

15. Approval for Alternative Certification Placement teachers Kathy Smith and Nancy
O'Neal to receive their regular hourly rate of pay funded by Title II, for fifteen (15) days

ADD

16. Approval for the following instructional personnel to receive their regular hourly rate of pay from IDEA Stimulus funds, to work Extended School Year (ESY) June and July 2010:

<u>District ESE</u>	<u>Homebound</u>
Binion, Sheila (7.5 hours per day)	Rankin, Wands (12 hours per week)
Bond, Harvey (7.5 hours per day)	Steinbeck, Kathy (3 hours per week)
Brock, Kevin (5 hours per week)	
Harrison, Bobbie (7.5 hours per day)	<u>Lakeview Center</u>
Kelley, Traci (7.5 hours per day)	Gilliard, Vivian (5.5 hours per day)
Norris, Kimberly (7.5 hours per day)	Howard, Beth (5.5 hours per day)
Wright, Lisa (5 hours per week)	King, Sherry (5.5 hours per day)
	Knowlton, Cynthia (5.5 hours per day)
	Pope, Larry (5.5 hours per day)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Flynn, Jr., James E.	Maintenance Mech I	Maintenance	05/12/10 (Prom)
Harger, Gary L.	Strkpr/Whs Tech III	Central Warehouse	05/05/10 (Prom)
Horton, Lori L.	Pest Control Tech I	Maintenance	05/05/10 (Prom)
Knott, Frances G.	Sch Data Spec II	Pensacola High	05/17/10 (Prom)
Roberson, Daniel E.	Electronics Tech	Maintenance	05/03/10 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*/***Holt, Linda S.	Admin Clerk II	Admin Sec II	04/26/10
	McArthur Elem	Staff Development	
/**Pate, Evelyn B.	Tea Asst Spec	Admin Sch Sec I	09/30/09
	Pensacola High	Pensacola High	

^{*}Temporarily replacing an employee on temporary promotion.

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bitzer, Rose E.	Fd Serv Asst I	Scenic Heights Elem	05/26/10
Borlan, Jo Anne B.	Tea Asst Spec	McArthur Elem	05/11/10
Brown, Johnny J.	Equip Oper III	Central Warehouse	06/30/10 (Ret)
Davis, Brittany N.	Tea Asst Spec	Spencer Bibbs Elem	06/04/10
Devaney, James M.	Tea Asst Spec	Escambia High	06/04/10
Dubois, Nora J.	Fd Serv Asst I	Hellen Caro Elem	06/07/10 (Ret)
Griffey, Patricia A.	Admin Sch Sec III	Ferry Pass Middle	06/22/10 (Ret)
Howard, Majorie M.	Sch Bus Oper	Transportation	05/18/10 (Ret)
LaCour, Kathy J.	Admin Clerk II	Montclair Elem	06/09/10
Landrum, Jr., Berry	Cust Wrkr I	Pine Forest High	06/30/10 (Ret)
Long, James A.	Tea Asst Spec	E-SEAL	05/28/10
Miller, Allen B.	Admin Clerk II	Cook Elem	06/08/10 (Ret)
Morgan, Carolyn E.	Fd Serv Asst I	Ernest Ward Middle	06/04/10 (Ret)
Nelson, Guin E.	Fd Serv Asst II	Ferry Pass Elem	05/28/10
Phillips, Roy	Sch Bus Oper	Transportation	05/18/10
Shuford, Eldrith	Tea Asst Spec	ESEAL	06/04/10

^{**}Temporary in vacant position until position can be filled permanently.

^{***}Documentation received post previous Board agenda deadline.

^{****}Inadvertently omitted from previous Board agendas.

Smith, Annie E.	Sch Bus Oper	Transportation	05/07/10
Stromas, Robert	Cust Wrkr I	Pine Forest High	07/31/10 (Ret)
Wilhide, Niley	Tea Asst Bilingual	Scenic Heights Elem	05/14/10
Wilkerson, Mary	Fd Serv Asst I	Ransom Middle	05/14/10

d. Terminations

-No items submitted

e. Leaves of Absence

<u>N</u> <u>DATES</u>
tion 04/05/10-06/04/10
ark Elem 05/08/10-06/04/10
04/14/10-06/04/10
tion 05/11/10-06/04/10
ne 05/10/10-06/09/10

^{*}Documentation received post previous Board agenda deadline.

f. Special Requests

-No items submitted

3. Risk Management

- a. Approval of Trailer Resident at Molino Park Elementary School
- b. Approval of Trailer Resident at Hellen Caro Elementary School
- c. Property, Boiler & Machinery and Crime Insurance
- d. Arthur J. Gallagher Insurance Brokerage Agreement Renewal
- e. Lump Sum Settlement Auto Liability Settlement

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E") *ITEMS PREPARED BY PURCHASING:*

- 1. Bid Award: First Aid Supplies, Bid #103004
- 2. Bid Award: Breakfast & Lunch Entrees, RFP #102603
- 3. Bid Award: Fruits & Vegetables, RFP #102903
- 4. Bid Award: Cheese, RFP #103103
- 5. Bid Award: Condiments, Spices & Staples, RFP #102803
- 6. Bid Renewal: Travel Agency Services, RFP #084002
- 7. Bid Renewal: Courier Services, RFP #074101
- 8. Annual Agreement: Administration of Hepatitis B Shots
- 9. Annual Agreement Renewal: Worker's Compensation Managed Care Services
- 10. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
- 11. Annual Agreement Renewal: Novell Network and GroupWise Software Licenses
- 12. Annual Agreement Renewal: Fiber Network Maintenance
- 13. Annual Agreement: Mass Notification System
- 14. Annual Agreement: Custodial Services

Mr. Bill Vincent, Escambia FEA-Service Unit Director, requested to address the Board regarding this item. Mr. Vincent said he was hopeful that in the near future, the District and the

Union could a way for the contracted custodial services in Zone 3 to be brought back in-house. Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve Item V.D.14, *Annual Agreement: Custodial Services*. Motion carried unanimously.

- 15. Install Network Access to Stadium Press Boxes at Pensacola, Pine Forest and Escambia High Schools
- 16. K12 Virtual School Program Curriculum and Materials Agreement
- 17. Florida Virtual School License
- 18. Microsoft Academic Select Agreement
- 19. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
- 20. Dell Computer Lease for West Florida High School of Advanced Technology
- 21. Re-Roofing at George Stone Center
- 22. Annual Agreement: Refuse Collection Services
- 23. Agreement: School Based Health Service Rate Adjustment Petition
- 24. Architectural/Engineering Services for Oakcrest Elementary School
- 25. Architectural/Engineering Services for Escambia High School
- 26. Architectural/Engineering Services for Ferry Pass Elementary School
- 27. FCAT Test Maker Pro Software
- 28. Change Notice #2 to Purchase Order #301274 New Downtown Elementary School

[NOTE: This item was previously addressed at the June 11, 2010 Regular Workshop.] Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve Item V.D.28, Change Notice #2 to Purchase Order #301274 – New Downtown Elementary School. Mr. Bergosh reiterated concerns he had expressed at the June 11, 2010 Regular Workshop regarding this additional expenditure request of \$84,000 for interior design services for the new downtown elementary school. He asked his fellow Board Members to consider postponing action on this item so that there would be additional time to thoroughly analyze this expenditure. Specifically, he wanted time to determine whether these services represented the most cost-effective approach for the coordination and administration of the furniture, fixtures, and equipment for the new school. No other Board Members expressed a desire to postpone action on this item. Mr. Slayton and Mrs. Moultrie both believed that this expenditure was "well worth the money" for the significant task of not only coordinating and administrating the furniture, fixtures and equipment, but also for integrating those items into the total school design. Motion was approved 4 to 1, with Mr. Bergosh voting "No."

- 29. Change Notice #1 to Purchase Order #303214 Information Technology ITEMS PREPARED *BY FACILITIES PLANNING:*
- 30. Annual Contract Agreement: Indefinite Quantity Environmental Contracting Services
- 31. New Downtown Elementary School Special Construction Agreement
- 32. Change Notice #3 to Purchase Order #305748 New Downtown Elementary School
- 33. Change Notice #2 to Purchase Order #305178 New School District Administration Center
- 34. Change Notice #3 to Purchase Order #304543 Tate High School
- 35. Change Notice #3 to Purchase Order #302143 Warrington Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

- 1. Facilities Planning
 - A. Final Payments
 - 1. O. J. Semmes Elementary School Re-roofing and Repairs
 - 2. O. J. Semmes Elementary School Re-roofing and Repairs
 - B. Miscellaneous
 - 1. Pre-Oualification of Contractors
 - 2. Sales Agreement between the School Board of Escambia County, FL and T Investments, LLC

- 3. Purchase Agreement between Cervantes, LLC and the School Board of Escambia County, Florida
- 2. School Food Services
 - A. Miscellaneous
 - 1. Contract for Off-Site Preparation of Meals F.R.A.M.E Even Start Program
- 3. Protection Services
 - A. Miscellaneous
 - 1. 2009-2010 Fire & Life Safety Inspections
 - 2. 2009-2010 School Safety & Security Best Practices
- 4. Information Technology
 - A. Miscellaneous
 - 1. Memorandum of Endorsement: Escambia School District Endorsement of the One.net Initiative and In-Kind Match
- 5. Maintenance
 - -No items submitted
- 6. Transportation
 - -No items submitted
- 7. Central Warehouse
 - -No items submitted
- 8. Energy Management
 - -No items submitted

F STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "G")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "H")

- 1. Inventory Adjustment Reports for thirteen (13) cost centers
- 2. 2009-2010 Summary of Reports Submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 30, carried unanimously.

- 1. Recommend that, consistent with the decision of the due process committee, student discipline number 10-161-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student discipline number 10-162-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational

- program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student discipline number 10-163-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 4. Recommend that, consistent with the decision of the due process committee, student discipline number 10-165-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student discipline number 10-167-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student discipline number 10-168-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, student discipline number 10-169-852 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 8. Recommend that, consistent with the decision of the due process committee, student discipline number 10-170-852 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 9. Recommend that, consistent with the decision of the due process committee, student discipline number 10-171-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 10. Recommend that, consistent with the decision of the due process committee, student discipline number 10-172-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 11. Recommend that, consistent with the decision of the due process committee, student discipline number 10-173-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program

- exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, student discipline number 10-174-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 13. Recommend that, consistent with the decision of the due process committee, student discipline number 10-177-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 14. Recommend that, consistent with the decision of the due process committee, student discipline number 10-178-211 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 15. Recommend that, consistent with the decision of the due process committee, student discipline number 10-179-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 16. Recommend that, consistent with the decision of the due process committee, student discipline number 10-180-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 17. Recommend that, consistent with the decision of the due process committee, student discipline number 10-181-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 18. Recommend that, consistent with the decision of the due process committee, student discipline number 10-182-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 19. Recommend that, consistent with the decision of the due process committee, student discipline number 10-183-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 20. Recommend that, consistent with the decision of the due process committee, student discipline number 10-184-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program

AMENDED

- exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 21. Recommend that, consistent with the decision of the due process committee, student discipline number 10-185-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 22. Recommend that, consistent with the decision of the due process committee, student discipline number 10-186-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 23. Recommend that, consistent with the decision of the due process committee, student discipline number 10-187-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 24. Recommend that, consistent with the decision of the due process committee, student discipline number 10-189-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 25. Recommend that, consistent with the decision of the due process committee, student discipline number 10-190-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 26. Recommend that, consistent with the decision of the due process committee, student discipline number 10-191-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 27. Recommend that, consistent with the decision of the due process committee, student discipline number 10-194-1221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 28. Recommend that, consistent with the decision of the due process committee, student discipline number 10-195-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 29. Recommend that, consistent with the decision of the due process committee, student discipline number 10-198-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational

- program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 30. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 10-201-521 be adopted as the order of the Escambia County School Board.

<u>AMENDED</u>

2. Reappointment of Administrative Personnel for the school fiscal year 2010-2011

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to accept the Superintendent's recommendation for the reappointment of administrative personnel (as outlined in the backup documentation) for the fiscal year 2010-2011, carried unanimously.

3. Reappointment of Professional Personnel for the school fiscal year 2010-2011

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the reappointment of professional personnel (as outlined in the backup documentation) for the fiscal year 2010-2011, carried unanimously.

AMENDED

4. Administrative Appointments

This item was handled earlier in the meeting.

ADD

5. Recommend that employee #654528 be terminated effective Tuesday, June 15, 2010, for failure to complete the Return-to-Work Agreement executed August 17, 2009, as more specifically identified in the notice letter to employee.

ADD

6. Recommend that employee #810485 be removed from suspension without pay and return to work Monday, June 7, 2010. The employee to receive restoration of benefits and all back pay to which the employee is entitled.

ADD

7. Recommend that employee #796716 be terminated effective Tuesday, June 15, 2010, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's discipline recommendations regarding employee #654528, as outlined in *Item VII.B.5*, regarding employee #810485, as outlined in *Item VII.B.6*, and regarding employee #796716, as outlined in *Item VII.B.7*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Counsel for Superintendent)

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve Item VII.C.1, Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Counsel for Superintendent). Motion carried unanimously.

2. Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Risk Management)

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve Item VII.C.2, Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Risk Management). Motion carried unanimously.

3. Agreement for Legal Services between the School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law (Risk Management)

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve Item VII.C.3, Agreement for Legal Services between the School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law (Risk Management). Motion carried unanimously.

4. Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, and Shell, Fleming, Davis & Menge (Real Property and Construction Matters)

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve Item VII.C.4, Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, and Shell, Fleming, Davis & Menge (Real Property and Construction Matters). Motion carried unanimously.

VIII.	ADJOU	JRNMENT

There being no further business, the Regular Meeting adjourned at 6:40 p.m.				
Attest:	Approved:			
Superintendent	Chair	_		